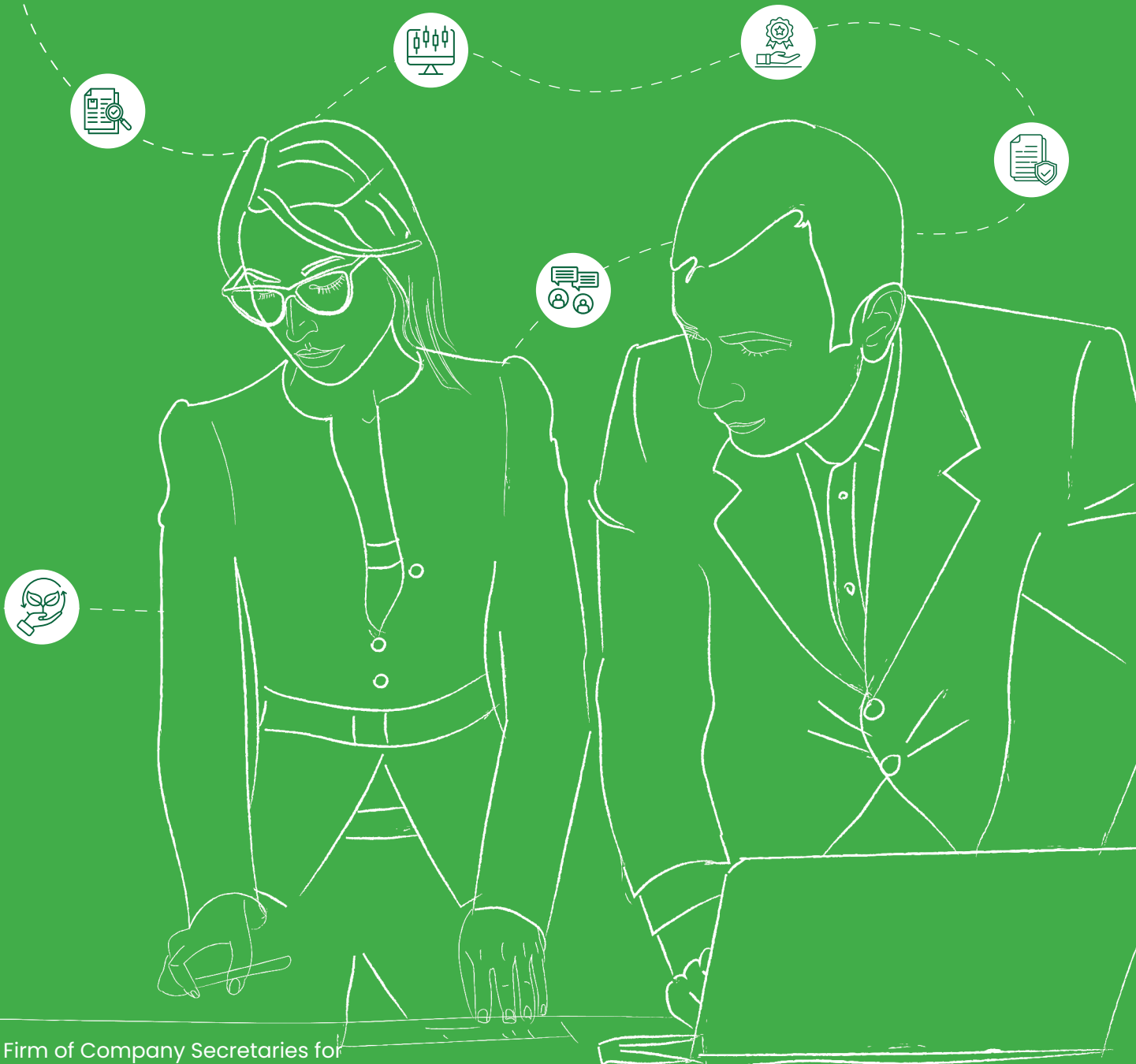


LEGAL INSIGHT, CORPORATE FORESIGHT.

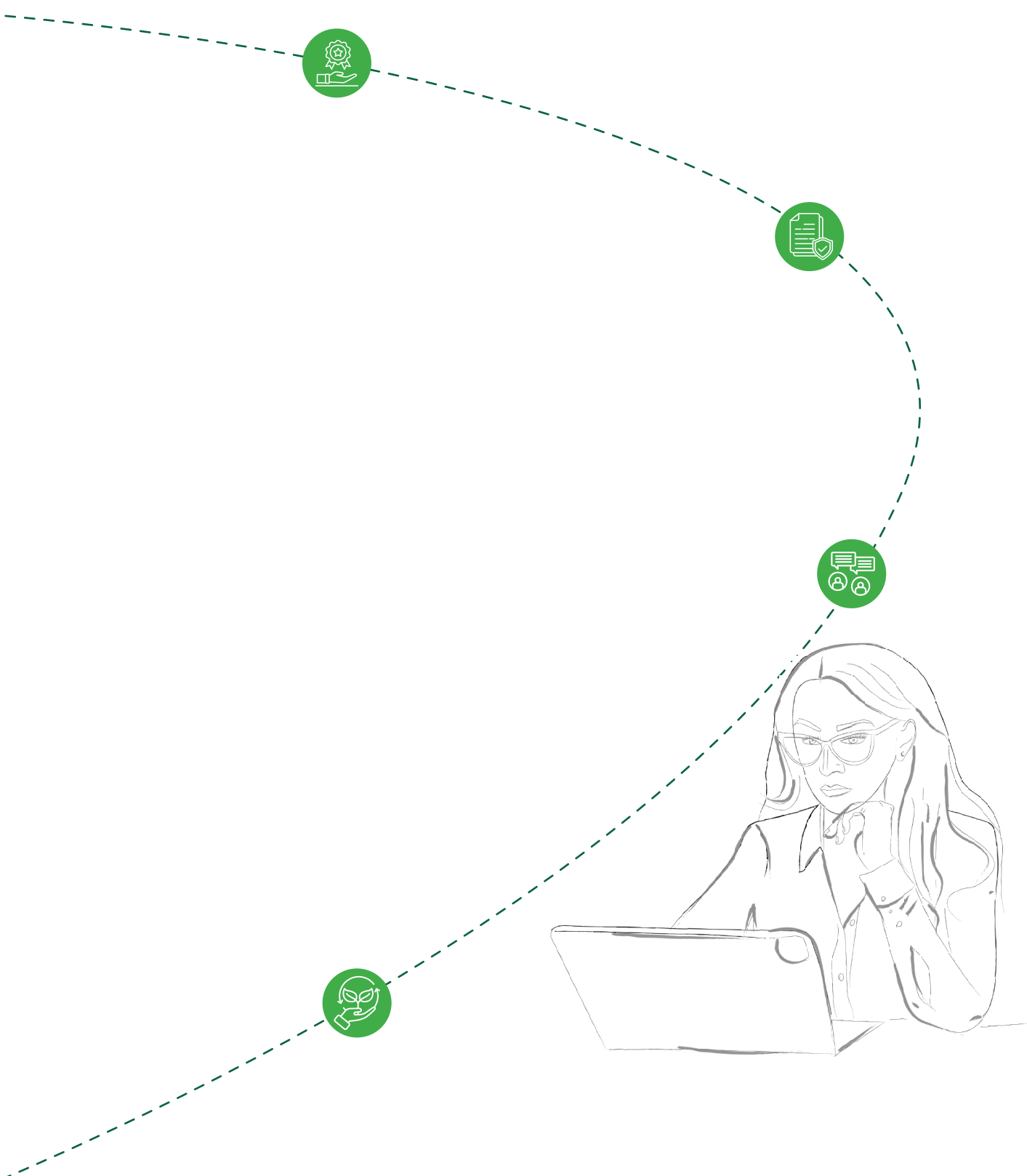
# CHANDRASEKARAN ASSOCIATES

— (CORPORATE ACTIONS; CONCRETE SOLUTIONS) —

SERVING SINCE 1988



Firm of Company Secretaries for  
Pan-India Corporate Secretarial Services



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## Your Partner in Progress

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### Business Entity

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### Why Us?

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# Your Partner in Progress

With a rich legacy spanning over three decades, Chandrasekaran Associates is a firm of company secretaries (“CACS”) that delivers expertise and knowledge through diverse services and thus simplifies the complexities of corporate legal regulations & compliances for your business.

**“We believe in Excellence, Mechanism and not postmortem exercise”** in addition to that CACS strives for Unmatched Excellence; we take proactive measures to tackle any situation. We focus on both preventing non-compliance and addressing any issues that arise with defaults or delays. A core aspect of effective corporate governance is ensuring compliance, and we proactively assist our clients in establishing systems and processes that act as preventive measures against compliance failures.

We are located in the political capital of India, New Delhi. Our geographical footprints span across the entirety of India.

Over the years, we have provided our unique services across the country. We are a focused community of experienced and trained professionals, who directly handle all projects. Our team is equipped with necessary infrastructure and network to carry out services effortlessly and on time. We are a peer-reviewed firm recognized for our dedication to quality and strong reputation.





## Our Vision

To assist clients in establishing a robust framework that fosters a strong compliance culture and effective governance, enabling them to conduct their business responsibly and work towards a sustainable future.



## Our Mission

To diligently provide reliable and top-notch corporate governance and compliance solutions and services.



**We Help You Set-Up,** Grow & Protect  
Your Business The Right Way.



**BUSINESS ENTITY  
– FORMATION/  
INCORPORATION/  
REGISTRATION**



**AUDIT AND  
ASSURANCE SERVICES  
– SECRETARIAL AUDIT**



**STATUTORY  
COMPLIANCE  
MANAGEMENT AND  
SOLUTIONS**



**DUE DILIGENCE  
SERVICES**



# Our Services

**IPO ASSISTANCE – LISTING OF SECURITIES ON THE SME BOARD AND MAIN BOARD**

**REGULATORY COMPLIANCES**

**REPRESENTATION SERVICES**

**INTELLECTUAL PROPERTY RIGHTS – TRADEMARKS AND COPYRIGHTS**

**MERGER, AMALGAMATION & RESTRUCTURING**

**ENSURING COMPLIANCES UNDER SEBI (PROHIBITION OF INSIDER TRADING) REGULATIONS, 2015 (PIT REGULATIONS)**

**FUTURE- PROOFING BUSINESSES WITH BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING (BRSR) AND ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) STANDARDS**

**ESOP ADVISORY AND MANAGEMENT**

**STRIKE OFF, CLOSURE, DISSOLUTION AND LIQUIDATION**

**STRUCTURAL DIGITAL DATABASE (SDD) AUDIT**

**ADVISORY TO REAL ESTATE INVESTMENT TRUSTS (REITS) AND INFRASTRUCTURE INVESTMENT TRUSTS (INVITS) AND INVESTMENT MANAGERS**

**CORPORATE SOCIAL RESPONSIBILITY (CSR) AUDIT**

# Business Entity – Formation/Incorporation/Registration

We, at CACS, provide expert assistance at every step of the business incorporation process and offer personalized solutions tailored to address your specific needs and concerns.

Our team of professionals ensure that you are thoroughly informed about the requirements for establishing enterprise in India.

We take pride in delivering quality client services, technical expertise and unique specialisations. Our proficient team, comprising of experienced partners, professionals and other staff, collaborates to address all your issues and provide the best possible solutions. Our strong sense of professionalism, commitment and loyalty stems from the genuine respect we hold for our clients, communities and towards each other. We strive to work together to develop solutions that can be implemented in timely manner while integrating honesty and excellence in all our endeavours.

We facilitate the obtaining of approvals & No-objection Certificates (NOCs) from various

authorities namely, Securities and Exchange Board of India (SEBI), Ministry of Corporate Affairs (MCA), Reserve Bank of India (RBI), Insurance Regulatory and Development Authority of India (IRDAI) etc.

Charter documents are going to eternally be the sole paper responsible in setting ground rules that will govern how company/LLP functions, the appointment of directors/partners, procedure for meetings and the rights and restrictions that will attach to each class of the company's share amongst various other functioning of the company.

It is important to ensure that such crucial documents of the corporation are well drafted by the competent team of professionals. We, at CACS can assist you in drafting the charter documents of the corporation as per your specific needs.



# Audit and Assurance Services – Secretarial Audit

Every company needs to abide by numerous rules, regulations, and laws. These laws, if not complied with, puts a company at risk. Therefore, it is necessary to periodically review whether a company is compliant with its business specific applicable laws or not. An audit that helps in such a review is called a secretarial audit.

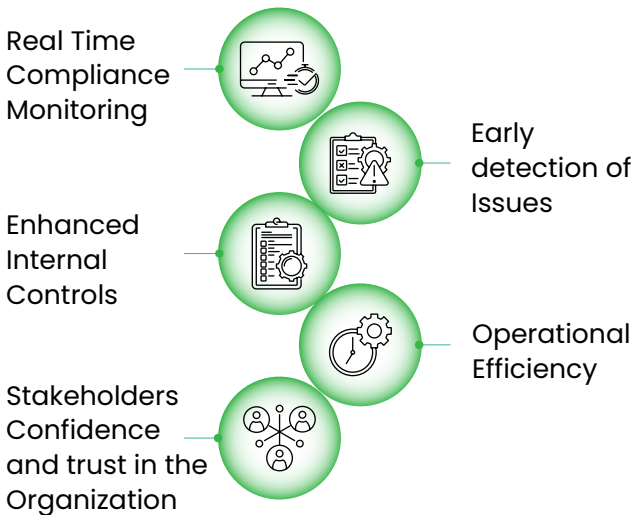
Good Corporate Governance is a basic attribute of a healthy organization. Adherence of Corporate Governance principles increase the value of the organization and trust of stakeholders.

Secretarial Audit gives a level of confidence to directors and provides assurance to investors, sectoral regulators, stakeholders etc. of the company.

At CACS, we conduct concurrent audit and submit quarterly, half yearly and annual audit reports to the Board.

Concurrent audit is crucial in maintaining the legal and regulatory health of the organization, ensuring that it operates within the bounds of law and adheres to the highest standards of Corporate Governance.

The Key Benefits of Concurrent Audit:



At CACS, we follow a meticulous and systematic approach to secretarial audit:

- ▶ Initial Assessment: Understanding the specific needs and compliance landscape of your organization.
- ▶ Detailed Audit: Conducting a thorough audit of records, processes, and practices.
- ▶ Compliance Review: Identifying areas of non-compliance and potential risks.
- ▶ Follow-Up: Assisting in the implementation of recommendations and continuous monitoring.

At CACS, we take pride in stating that we have catered to various companies for more than 35 years.



# Statutory Compliance Management and Solutions

The Companies Act, 2013 and SEBI Regulations for listed entities has made it crucial to be cautious of the regulatory compliances. The Board of Directors must issue a responsibility statement for its stakeholders, ensuring an adequate and efficient system is in place to adhere to the compliances. The Board of Directors may have to employ both internal and external experts to sustain the claims.

CACS offers the much-needed support to Boards of small, medium and large corporates in ensuring timely compliances and also in providing solutions in case there is any delays and defaults in ensuring statutory and regulatory compliances.

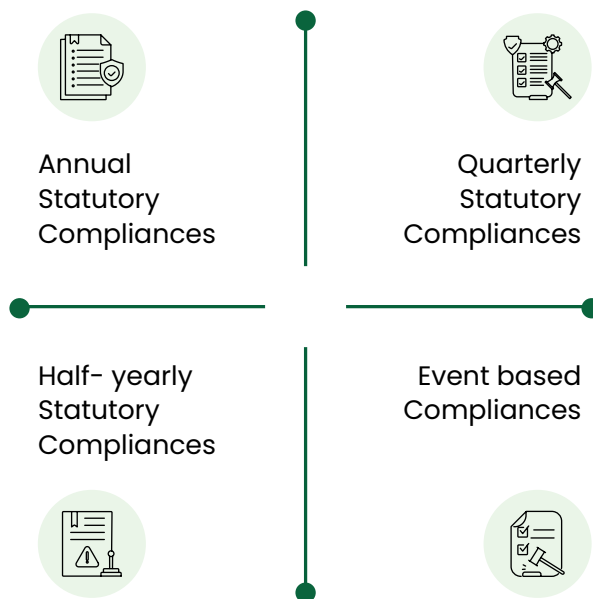
Retainership Secretarial services are performed by an expert practicing company secretary retained by the company for managing such services on the agreed terms of the pay and charges.

Corporate Compliance Management enables practicing secretaries to lend secretarial services to small-sized companies which run without a full-time Company Secretary therein.

Other listed companies and those with a full-time company secretary also utilize our retainership services. Even Multi-national Companies (MNCs) and Start-ups outsource their secretarial department to us for seamless compliance with corporate and various other laws.

For ensuring the regulatory compliance, the compliance mechanism under the Companies Act, 2013, Regulations issued by Securities and Exchange Board of India (SEBI), Foreign Exchange Management Act, 1999 (FEMA) and the Limited Liability Partnership Act, 2008 mandates to file return/ forms to Registrar of Companies ("ROC") and the Stock Exchanges.

The Compliance condition related to the forms/ returns with the ROC can be classified into 4 categories:



Further, we believe in continuous monitoring of compliances which may occur due to notifications, circulars, orders, etc.

We, at CACS abiding by the industrial parameters aim at delivering exceptional services to our clients by acquainting them with the recent inclusions or modifications in the laws of the company regulations and provide the valid solutions to their problems. By outsourcing your work to a responsible and reliable organization such as ours, you can freely concentrate on other important business parameters. We try to acquaint our clients with the latest corporate laws and all the necessary requirements devised by the Regulatory authorities at considerable time. We provide Secretarial Retainer-ship Services by analysing the concerned industry's business specifications.

We provide comprehensive support in the upkeep and maintenance of secretarial records of the clients. Our team of competent professionals provide full assistance in organizing the Board Meetings and General Meetings of the Company.

### Due Diligence Services

Secretarial due diligence is one of the most important stages in any merger or demerger or acquisition or restructuring transaction. The acquiring company needs to be sure that they are not inviting any unnecessary legal complications by acquiring or merging with the other company.

CACS provides comprehensive due diligence audit to give clients a map of their compliance status as well as identifying the gaps and providing solutions thereof.

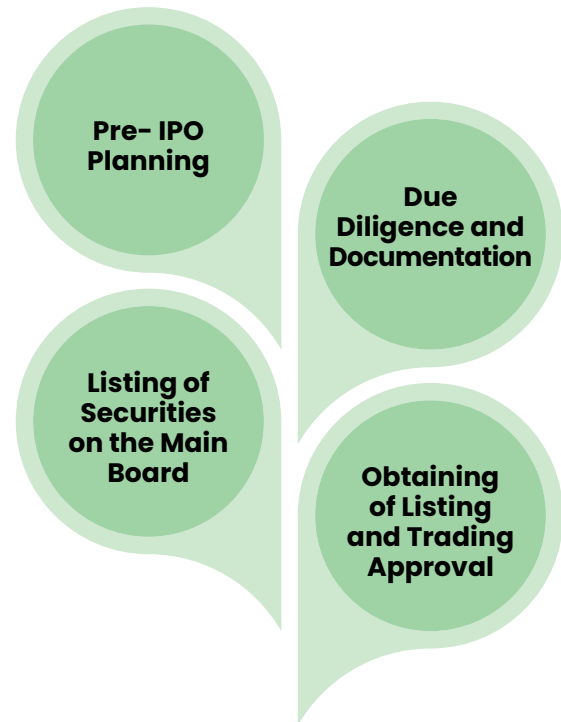
We provide Due Diligence services in case of Mergers, Demergers, Acquisitions, Joint Ventures, Collaborations, Investments and other transactions including acquisition of tangible and intangible properties. If needed, our team integrates subject matter experts as part of our services. CACS addresses all critical issues and provide solutions accordingly. We provide a qualified team of professionals led by an expert to ensure Due Diligence is completed within the given time frame.

### IPO Assistance- Listing of Securities on the SME Board and Main Board

A company secretary's involvement in the IPO process is essential for ensuring regulatory compliance, effective communication, and successful execution of the IPO. Their expertise

and meticulous attention to detail help in navigating the complexities of going public.

We, at CACS can assist in the following steps in the IPO process



### Regulatory Compliances

The Companies Act, 2013 has made it crucial to be cautious of the regulatory compliances. The Board of Directors must issue a responsibility statement for its stakeholders, ensuring an adequate and efficient system is in place to adhere to the compliances. The Board of Directors may have to employ both internal and external experts to sustain the claims.

CACS specialises in advising clients on compliance with the provisions of the FEMA, the Regulations issued by Reserve Bank of India ("RBI") under FEMA, Foreign Direct Investment Policy, Overseas Investment Rules, SEBI (Infrastructure Investment Trusts) Regulations, 2014 (InvIT Regulations), SEBI (Real Estate Investment Trust) Regulations, 2014 (REIT Regulations) and the regulations governing the Non-Banking Financial Companies.

Our expertise lies in addressing the concerns of our clients and providing them with solutions that mitigate the risks of regulatory non-compliances. We focus on providing concurrent advisory services for managing regulatory compliances under regulations and legislations.

### Representation Services

At CACS, we provide representation services before various regulators including Registrar of Companies, Regional Directors, Official Liquidator, Ministry of Corporate Affairs, Department of Industrial Policy and Promotion, SEBI, RBI, Registrar of Trademarks, and Adjudication Authorities under various laws, Competition Commission of India, National Company Law Tribunal, National Company Law Appellate Tribunal, Intellectual Property Appellate Board, Securities Appellate Tribunals and other quasi-judicial bodies.

### Intellectual Property Rights – Trademarks and Copyrights

Intellectual property rights are the rights given to people over the creation of their minds. They usually give the creator an exclusive right over the use of his/her creation for a certain period. These rights are collectively called 'Intellectual Property Rights'. It encompasses a wide set of concepts including copyright, patents, designs, trademarks and trade secrets. These rights are enforceable by a court of law under Indian legislations that is parallel with accepted international standards.

It protects the originality of the product by creating value to the product, thereby, aiding to build the image of the product.

We provide several services for the protection of your intellectual property rights:

- ▶ Drafting, filing and follow up of applications for Trademark and Copyright registration
- ▶ Appearing before the official registry for Trademarks and Copyrights

### Mergers, Acquisitions and Restructuring

Our understanding and expertise on legal and regulatory aspects of mergers and acquisition have enabled us to secure a respectable position in the industry. Our expert team, drawing their experience from handling numerous cases and comprehensively focused studies, have adapted themselves to address every matter arising during assignments and structure deals that synchronises the objectives of the parties.

Over the years, we understood that there are various factors at play during mergers and acquisitions; therefore, it is essential to address each problem effectively to conclude the operation as a success.

Our Mergers and Acquisition practice includes:

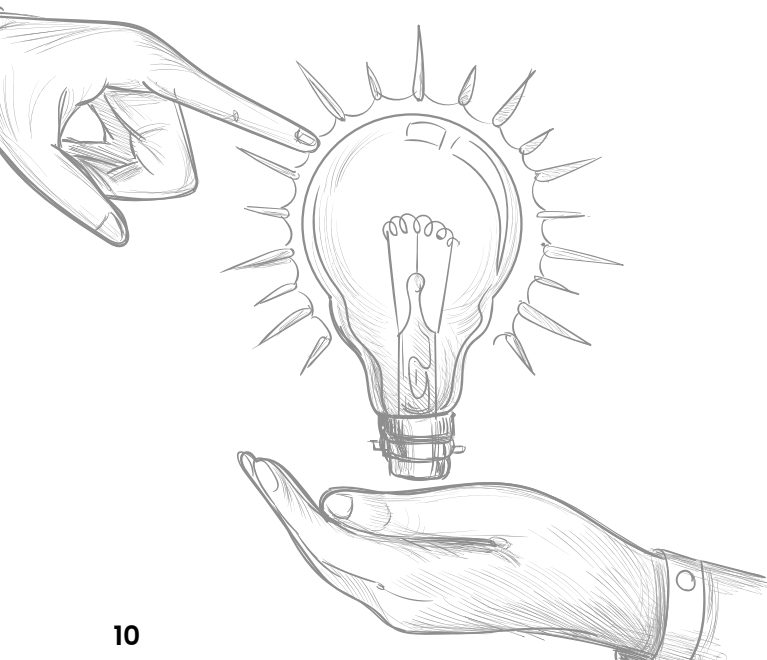
- ▶ Study of options available to choose the best mode of acquisition

Our strength lies in drafting schemes of arrangements, representing clients before Tribunals and Authorities towards securing sanctioning of the Schemes which may or may not involve mergers, amalgamations and demergers.

**Fast Track Merger** process introduces a slightly simpler procedure for mergers and amalgamations of certain classes of companies amongst start-ups, holding and its wholly owned subsidiary, and small companies. This process enables these companies to undergo merger and amalgamation procedures quickly, simply, and within a fixed time duration. We, at CACS provide expertise in the field of Fast Track Mergers for the smooth implementation and execution of the process.

### Ensuring Compliances under SEBI (Prohibition of Insider Trading) Regulations, 2015 (PIT Regulations)

Insider Trading results from trading in securities of a Listed Company by its Insiders while in possession of Unpublished Price Sensitive Information of the company. It is considered as a serious crime as it breaches the underlying trust & confidence among stakeholders. Regulators in India have become more vigilant and are devising ways to monitor Insider Trading. The term Insider Trading has gained significant



prominence with the recent amendments in the SEBI (Prohibition of Insider Trading) Regulations, 2015 (“PIT Regulation”) has enforced to establish an efficacious mechanism for regulating market infraction. Our specialized team of company secretaries experienced in dealing with numerous listed companies are dedicated towards providing solution to meet their secretarial compliances and regulatory reporting.

There have been several changes in the PIT Regulations, necessitating Listed Companies to put in place a robust Internal Control mechanism and a Structured Digital Database to ensure that Unpublished Price Sensitive Information (“UPSI”) is shared only for legitimate purposes and is done through proper medium and with suitable recordings.

The responsibility of establishing the Internal Control Systems is cast on various levels, including the Board of Directors, Audit Committee, Managing Director, Chief Executive Officer, Chief Financial Officer, Compliance Officer and Key Managerial Personnel.

We, at CACS impart PIT training sessions to corporates to avoid any penal consequences attracted by the non-compliance of the PIT regulations.

**Future- proofing Businesses with Business Responsibility and Sustainability Reporting (BRSR) and Environmental, Social and Governance (ESG) Standards**

The BRSR is a notable departure from the existing Business Responsibility Report (“BRR”) and a significant step towards bringing sustainability reporting at par with financial reporting.

The reporting requirements were finalized based on feedback received from public consultation and extensive deliberations with stakeholders including corporates, institutional investors. Further, a benchmarking exercise with internationally accepted disclosure frameworks was also undertaken. Overall, higher standards of ESG disclosures and transparency, will help in attracting more capital and investment.

We, at CACS will try to make sure the frameworks and any supporting policies and procedures are clearly documented for ease of reference by the management.

We, Company secretaries, as guardians of corporate governance, are uniquely positioned to steer organizations in this new direction. We now find ourselves tasked with navigating the complex landscape of ESG principles and practices. The ‘G’ in ESG is the forte of CACS, setting them apart as the driving force behind ethical governance.

**ESOP Advisory and Management**

Our team of professionals help businesses effectively design, implement, communicate compensation structures and administer share-based compensation benefits (ESOPs) for employees based in India and across the globe.

ESOPs are valued for their ability to motivate employees, attract talent, and provide financial benefits while aligning employees’ interests with the company’s long-term success.

CACS is the destination for all your ESOP related needs be it Advisory, Preparation or Implementation.

We offer the following services to address every organization’s unique business situation:

- 
Employee Stock Incentive Plan design
- 
Employee Stock Incentive Plan documentation
- 
Industry benchmark study for Employee Stock Incentive Plan
- 
Implementation and employee communication
- 
Administration of Employee Stock Incentive Plan

## Strike off, Closure, Dissolution and Liquidation

If the company owners or directors decide to discontinue or wind up the business, they may consider various options of the closure of the business. Most feasible or easiest way to close a company is striking off its name from the records maintained by ROC. This is preferable when a company is inoperative for a certain period of time.

On approval of the strike off, the company's name is removed from the records of the ROC and thus, it is not existent in the eyes of laws. The company must fulfil all the compliance before proceeding for the strike-off application. The application is accompanied by various documents and requires assistance from the professional.

By managing the dissolution process efficiently, we ensure that the company/LLP is dissolved in a compliant manner, protecting the interests of stakeholders, and minimizing any legal or financial risks.

Liquidation in India can happen for several reasons. One thing that is certain, however, is that you need a team of professional consultants to guide you through the process.

The challenges of liquidating your company can be a lot to juggle. There are many affairs to set in order before this can happen. As such, appointing a professional team of experts who know the exact nature of the process can be beneficial. We will save you time, money, and man-hours involved by ensuring a smooth transition from start to finish.

We, at CACS offer complete services in connection with the following:



Filing of the requisite forms and submitting the statutory documents such as declaration of solvency report, auditor's report and registered valuer's report, etc.



Assisting in appointing a liquidator for the winding up proceedings.



Submitting the order for winding up with the ROC within the prescribed period.



Corporate insolvency services. We advise and assist in drafting of demand notices to enable our clients pursue legal actions against debtor companies by invoking provisions of the Companies Act, 2013.



We also provide our services to debtor companies to defend against such notices and petitions. We assist companies to wind up voluntarily and strike off their names from records or become dormant under the Companies Act, 2013.



We through our expert team of professionals offer conversion of financial statements in XBRL language and filing thereof with the ROC.

## STRUCTURAL DIGITAL DATABASE (SDD) AUDIT

As per Regulation 3(5) of the SEBI (PIT) Regulations, 2015, it is mandatory for the board of directors or heads of organizations handling unpublished price sensitive information (UPSI) to maintain a Structured Digital Database (SDD).

At CACS, we offer SDD audit services that ensure an independent review of the SDD mechanism, verifying that the company has an effective Structured Digital Database in place.

## Advisory to Real Estate Investment Trusts (REITs) and Infrastructure Investment Trusts (InvITs) and Investment Managers

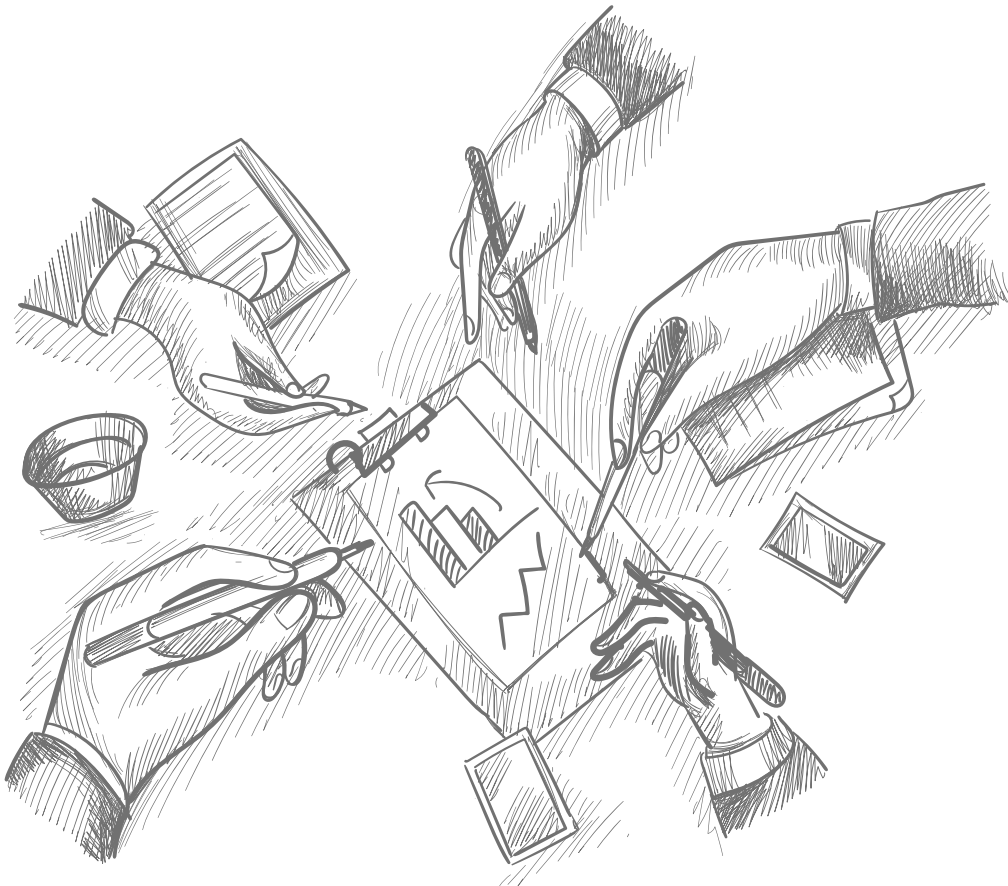
REITs (Real Estate Investment Trusts) and InvITs (Infrastructure Investment Trusts) are investment vehicles in India that enable investors to pool their money into real estate and infrastructure projects, respectively, for steady income streams and long-term growth. These entities are regulated by SEBI (Securities and Exchange Board of India).

At CACS, our role in relation to REITs and InvITs would typically focus on the legal, compliance, and governance aspects i.e., Compliance with SEBI regulations, Secretarial and Governance support, drafting and filing of documents, due diligence, etc.

In essence, we ensure that the REITs and InvITs are legally sound, compliant with applicable laws, and operate with the necessary governance structures in place to protect both investors and stakeholders.

## CORPORATE SOCIAL RESPONSIBILITY (CSR) AUDIT

Corporate Social Responsibility (CSR) has evolved into a key pillar of modern business strategies, with companies placing greater emphasis on their contribution to social and environmental sustainability. At CACS, we play a vital role in ensuring that the company adheres to all legal and regulatory CSR obligations. This includes monitoring compliance with mandatory CSR expenditure and providing support in the development and ongoing refinement of the company's CSR policy to align with both statutory requirements and ethical standards.



## Why Us?

# Corporate & Legal Excellence. Client Centric Solutions. Top Tier Industry Experience.

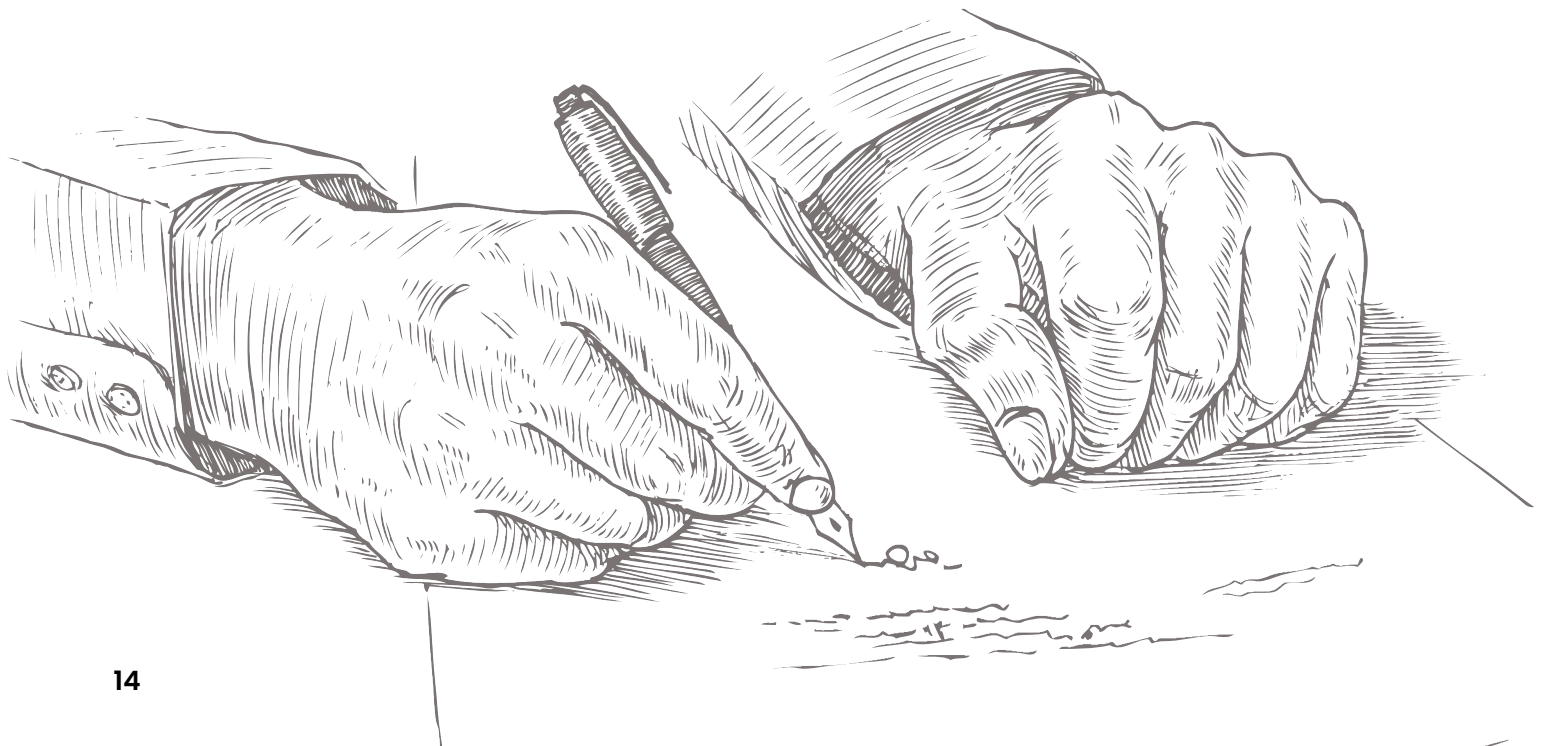
CACS has more than 35 years of illustrious experience in navigating the evolving corporate legal landscape and providing tailored solutions to our clients as per their unique requirements.

We cater to a diverse clientele portfolio that includes corporate giants and listed enterprises. Our expertise includes providing service in various industries, such as: Information Technology, Telecom, Manufacturing, Developers, Insurance, Fast Moving Consumer Goods, Hotel, Travel, Food, Pharmaceutical, Home Furnishers, Tobacco, Fintech, Insurance, Housing Finance Companies (HFC), Non-Banking Financial Institutions (NBFCs), Payments Banks, Small Finance Banks and other public sector enterprises.

Our capability in developing tailored solutions, backed by years of experience, has established us as a trusted enterprise for several law firms and accounting firms to rely on us in their times of need.

Our unique selling proposition (USP) lies in our real time availability and rapid turnaround time. We try to ensure our team is accessible throughout business hours, offering continuous support and services. Additionally, we prioritize quick and efficient completion of tasks, projects, or client requests, demonstrating our commitment to prompt delivery and responsiveness.

CACS offers a range of secretarial services with respect to Secretarial Compliance and additional services supporting Secretarial Corporate Compliance Management.



# The Guiding Minds

## Our Team of Experts

### **Dr. S. Chandrasekaran, Senior Partner and Founder**

With over 45 years of experience in Company and Securities Laws, with a judicious mix of personalized service and professional standards. He holds a Postgraduate Diploma in Financial Management and is a Graduate in Commerce and General Law. He received his Doctorate on his thesis 'Investors' Protection Measures with Special Reference to the Role of SEBI. Dr. S. Chandrasekaran believes in adding value to the business of his clients.

He serves as a trusted advisor to businesses, offering expert guidance on corporate governance, regulatory compliance, and other Secretarial matters.

As a founder, he is instrumental in establishing the firm's reputation for excellence, reliability, and strategic foresight in supporting businesses to achieve their goals while staying compliant with applicable laws and regulations.

His areas of expertise include:

- Corporate Compliance Management
- Corporate Governance
- Corporate Social Responsibility

A prolific writer and a distinguished speaker, Dr. Chandrasekaran's numerous articles have been published in newspapers and law journals.

Dr. S. Chandrasekaran is well-versed in the nuances of Corporate Laws, including the Companies Act, 2013, and has profound experience in Mergers & Acquisitions, Corporate Restructuring, Compliance Strategy Development, Due Diligence, Pre-Merger Planning, and Post-Merger Integration.

### **Rupesh Agarwal, Managing Partner**

With more than 22 years of rich experience and being the head of audits and corporate compliance management, Mr. Rupesh Agarwal has unrivalled expertise in the domain. A graduate in Law and Commerce, he is also the Member of the Institute of Company Secretaries of India.

His areas of proficiency include

- Secretarial Audit
- Corporate Compliance Management Services
- Corporate Legal Due Diligence
- Trademarks & Copyrights
- Foreign Investment, Joint Venture, External Commercial Borrowings, FEMA and RBI and related matters
- Corporate Restructuring
- Registered Insolvency Professional with the Insolvency and Bankruptcy Board of India (IBBI)
- Appearances/Representation before Regulatory Authorities such as Registrar of Companies, Regional Directors, Ministry of Corporate Affairs, Department for Promotion of Industry and Internal Trade, Reserve Bank of India, Stock Exchanges, Securities and Exchange Board of India, Registrar of Copyrights and Registrar of Trademarks.

He leverages his extensive knowledge of corporate laws and regulations to help organizations navigate complex challenges and optimize their operational efficiencies.

## Shashikant Tiwari, Partner

With more than 14 years of experience in this profession. Armed with a Postgraduate Diploma in Business Administration, Mr. Shashikant Tiwari has played an important role in managing the daily operations at our New Delhi office. Under the able guidance of his senior, Mr. Tiwari has demonstrated his expertise in the domain of Corporate Secretarial compliances and approvals. He is also a Fellow Member of the Institute of the Company Secretaries of India.

His specialisations include

- Secretarial Audit
- Corporate Legal Due Diligence
- SEBI Regulations and Listing Compliances

## Lakhan Gupta, Partner

With more than 11 years of rich experience Mr. Lakhan Gupta has demonstrated his skills by proving an asset in Corporate Secretarial Compliances. A graduate in Law & Commerce he is also a Fellow Member of the Institute of Company Secretaries of India.

He demonstrates his expertise in the fields of

- Secretarial Audit & Due Diligence
- Foreign Investment, Joint Venture, External Commercial Borrowings, FEMA and RBI related matters
- SEBI Regulations and Listing Compliances
- Corporate Restructuring including mergers and amalgamations

A sought-after professional with a passion for excellence.

## Roopa Agarwal, Partner

With over a decade of experience, Ms. Roopa Agarwal demonstrates her prowess in the field of Corporate Compliance Management Services.

Ms. Roopa Agrawal is an Associate Member of Institute of Company Secretaries of India and is also a Commerce and Law graduate. She has extensive experience in the field of Company Laws.

## Sachin Sapra, Partner

With over 20 years of enriched experience in Corporate Law Matters, Mr. Sachin Sapra, is a distinguished professional with a Diploma in Business Finance from ICFAI and is a Fellow Member of the Institute of Company Secretaries of India (ICSI). Additionally, he is a registered Insolvency Professional with the Insolvency and Bankruptcy Board of India (IBBI).

His expertise and thought leadership are recognized through his various contributions to the professional community. He has authored an article in the esteemed journal "Chartered Secretary" published by ICSI and has actively participated in the finalization of the "Guidance Note on Buy Back of Securities" by ICSI. His insights on "The Insolvency and Bankruptcy Code, 2016" were featured in Business Today.

His expertise is further recognized through his election to the Expert Group Panel as member to this Panel, for the Query Platform of the ICSI Institute of Insolvency Professionals, and his service on the Board of the Membership Committee of the institute.

His expertise extends to handling Corporate Insolvency and Resolution Processes and the Voluntary Winding Up Process, making him a highly respected professional in his field.

## Mohit Varshney, Partner

A highly motivated and detail-oriented Company Secretary with 5 years of experience in corporate governance, compliance, and legal advisory, managing a diverse portfolio of retainer and audit clients. Adept at handling intricate matters related to corporate law, regulatory compliance, and secretarial practices.

Proven track record in dealing with an InvIT client and facilitating the efficient handling of company secretarial matters. Demonstrates a deep understanding of the evolving business landscape and is committed to delivering value-added services to clients across various sectors.

## Vishal Rai, Partner

Mr. Vishal Rai Founding Partner, RSJ Associates Mr. Vishal Rai is a highly accomplished professional with over 20 years of experience in corporate and regulatory matters. He is a Law Graduate, a Fellow Member of the Institute of Company Secretaries of India (ICSI), and a registered Insolvency Professional with the Insolvency and Bankruptcy Board of India. Renowned for his in-depth knowledge and expertise, Mr. Rai specializes in Corporate Laws, Corporate Compliances, Listing Compliances, and Foreign Exchange Laws including RBI and FEMA matters. His skills extend to Corporate Restructuring, encompassing Mergers, Acquisitions, Demerger, and Secretarial Audit, making him a trusted advisor to corporations navigating complex legal and compliance frameworks. Mr. Rai's professional journey reflects a wealth of experience across diverse geographies and industries such as Sports, Infrastructure, IT, Retail, Pharma, Education, and Hospitality, among others. His ability to

provide tailored solutions and strategic insights has earned him a stellar reputation within the corporate community. As the founding partner of RSJ Associates, established in 2004, Mr. Rai has played a pivotal role in shaping the firm into a premier consultancy for corporate secretarial and compliance services. In addition to his leadership at RSJ Associates, he also serves as a director in several consulting companies, further amplifying his contribution to the corporate advisory landscape. Mr. Rai's commitment to excellence and his unwavering focus on delivering value-driven solutions make him a cornerstone of the firm and a respected professional in his field.

## Our Proficient Team

In addition to our partners, we have an expert team composed of dedicated professionals whose experience spans a wide range. Our team of professionals operate with the highest standards of honesty and integrity. The CACS team is made up of professionals with in-depth knowledge and with specialized skills in diverse aspects of corporate laws.

We strongly embrace the philosophy of Helen Keller that "Alone we can do so little; together we can do so much."

### Contact us:

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**LINKEDIN:** <https://www.linkedin.com/company/chandrasekaran-associate/>

**Email-** [info@cacsindia.com](mailto:info@cacsindia.com)

**NUMBER:** 011-22710514, 011-2713708, +91-11-43026310





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